

THE BEAD SYSTEM FOR POSITIVE REINFORCEMENT

The purpose of distributing beads is to *positively reinforce good behavior through instant recognition*. Beads should never be given frivolously! (I.e. you like the way the smile OR for expected behavior like being a good boy or girl) Students should always know why they have earned a bead. Staff members need to keep the system consistent. Staff will be given a bag of beads at the beginning of the week. There will be enough beads for students to earn one of each color. *Staff members are encouraged to buy their own special beads as long as they are NOT the same beads as listed below. Teachers are also encouraged to bring special beads to recognize students, the students consider teacher beads as special recognition.* Arrowhead Ranch uses traditional solid color craft beads; you should purchase different colors and/or different shapes as to not dilute the purpose of certain beads.

CABIN LEADER BEADS:

- ❖ **Royal Blue Bead (Cabin Leader Bead)** – Given by a Cabin Leader to a student who follows cabin guidelines.
- ❖ **Black (Alternate Cabin Leader Bead)** – Given by Cabin Leaders to students in the other cabin on the same trail team for exceptional behavior on trails.
- ❖ **Yellow (Cabin Group Teamwork Bead)** – Given to the entire cabin group when they show they can really work well together. Usually given after the first successful skit practice or hopping session.
- ❖ **Red (Fire Drill Bead)** – Given on the first day after the students have successfully completed the fire drill.

NATURALIST/ NIT BEADS:

- ❖ **Green Bead (Naturalist Bead)** – Given by the Naturalist to student(s) for exceptional behavior on the trail.
- ❖ **White Bead (Trail Teamwork Bead)** – Given to the entire Trail Team at the same time for displaying team spirit and working together.

OTHER BEADS:

- ❖ **Light Blue (Water Bottle Recycling Bead)** – Given on Friday before students leave for turning in their empty water bottle for recycling.
- ❖ **Glow in the Dark Bead (OORT Bead)** – Given to the entire dining hall or school group for meeting or beating the OORT goal for a particular meal.
- ❖ **Gold Sparkle Bead (Clean Cabin Award)** – Given by the Directors to cabins who had their cabin areas clean all week and various times, and emergency exits not blocked.
- ❖ **Red Heart (Medic Bead)** – Given by the Medic Staff to students
- ❖ **Various (Teacher Bead)** – Given by the Teachers to their students and sometimes to the staff.
- ❖ **Purple Bead (Director's Bead)** – Given by the Directors for various reasons including dining hall inspection, conservation practices scene, and to staff role models.

