



## Arrowhead Ranch Discipline System

At Arrowhead Ranch we use the three strike system with the students. Students can earn one strike at a time or earn all three at once depending on the offense. Directors and Teachers are the only ones who can give strikes to students. Students are expected to follow directions without showing disrespect or being defiant. Rules and expectations are reviewed with students on the day of arrival, and the discipline structure is also reviewed. In situations where students choose not to adhere to these guidelines, discipline will be done using the following three strike method:

**1<sup>st</sup> STRIKE:** When a student is issued a strike, the Director will give a verbal warning explanation to the student. The Director will review the offense, discuss other actions the student could have taken, and clearly communicate what the next course of action will be if the student chooses to misbehave again.

**2<sup>nd</sup> STRIKE:** When a student is issued a second strike, the Director will consult with the teacher to be sure that is the best action for that student. Upon deciding a second strike is necessary, a phone call to the student's parents/guardian will be made. The phone call is to notify the parent/guardian of the child's poor behavior, and also the parent to talk to the student and help rectify the problem, encouraging them to stay out of trouble and to make better decisions.

**3<sup>rd</sup> STRIKE:** When a student is issued a third strike, the student will meet with the Director and Teacher to clarify the issue and further document. Upon receiving a third strike, the student's parent/guardian will be call and instructed to pick up their child.

***Some situations will call for an automatic three strikes; these include but are not limited to: Pulling the fire alarm, falsely calling 911, fighting, injuring another student, racial epithets, threatening other students, sexual harassment, and bullying. If a student presents a danger to themselves or to others, they will be removed from the program.***

In addition to strikes, a student may be assigned a time-out from the program or a written letter of apology, at which time a Teacher will be required to sit with the student for the duration of the consequence.